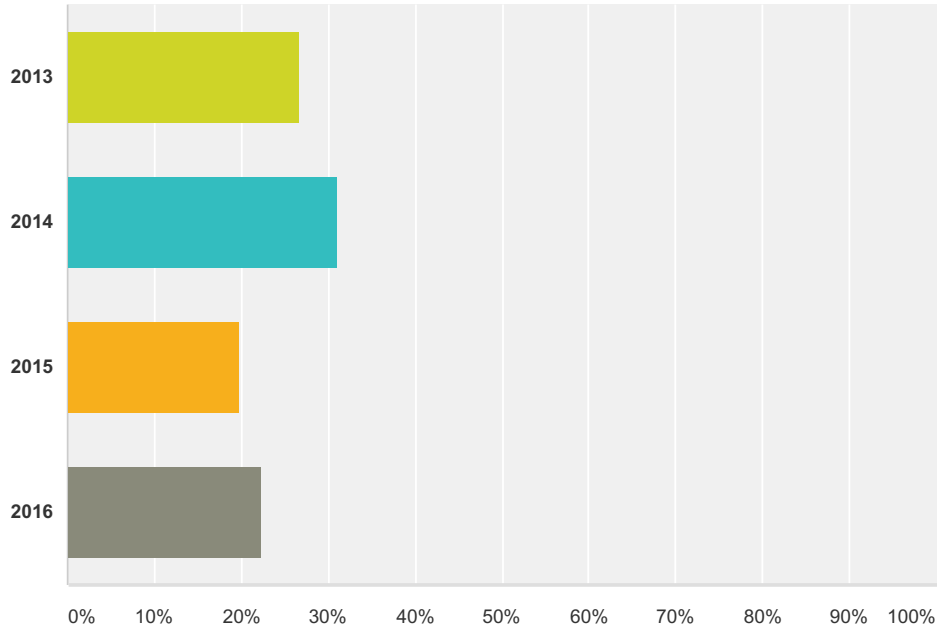


### Q1 What year did you graduate from the nursing program at Harford Community College (HCC)?

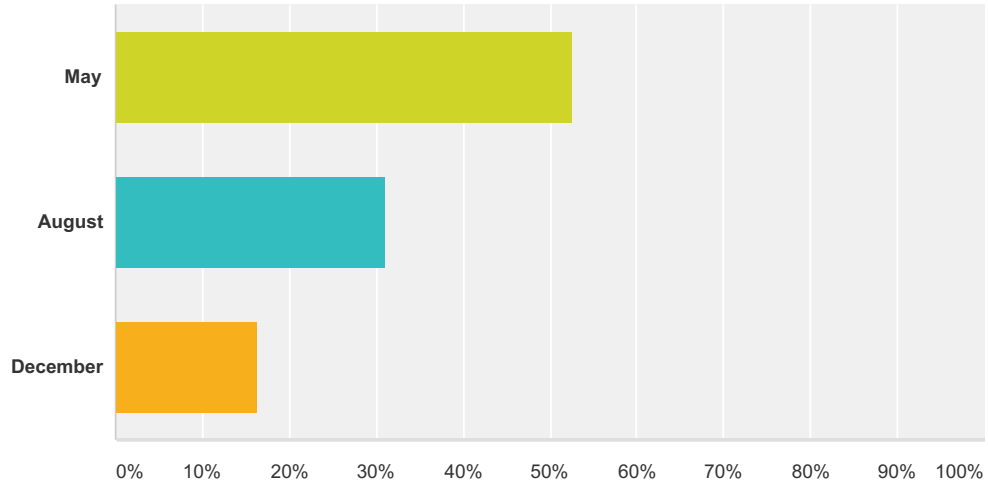
Answered: 116 Skipped: 0



Answer Choices	Responses
2013	26.72% 31
2014	31.03% 36
2015	19.83% 23
2016	22.41% 26
<b>Total</b>	<b>116</b>

## Q2 What month did you graduate from the nursing program at Harford Community College (HCC)?

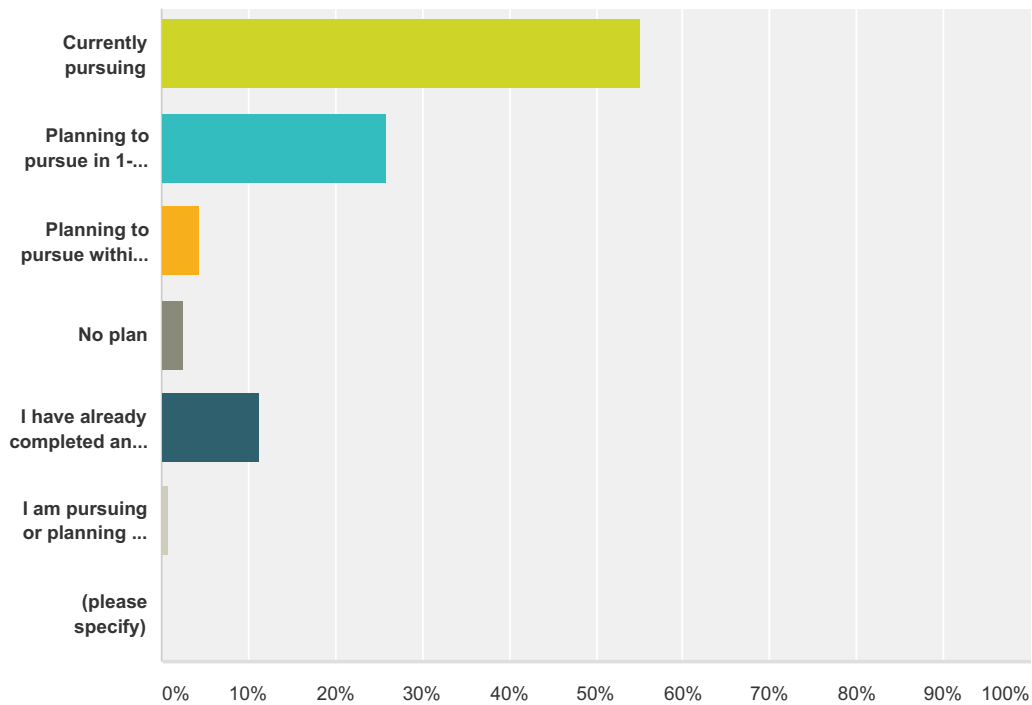
Answered: 116 Skipped: 0



Answer Choices	Responses	
May	52.59%	61
August	31.03%	36
December	16.38%	19
<b>Total</b>		<b>116</b>

### Q3 Are you pursuing or planning to pursue an advanced degree in nursing?

Answered: 116 Skipped: 0

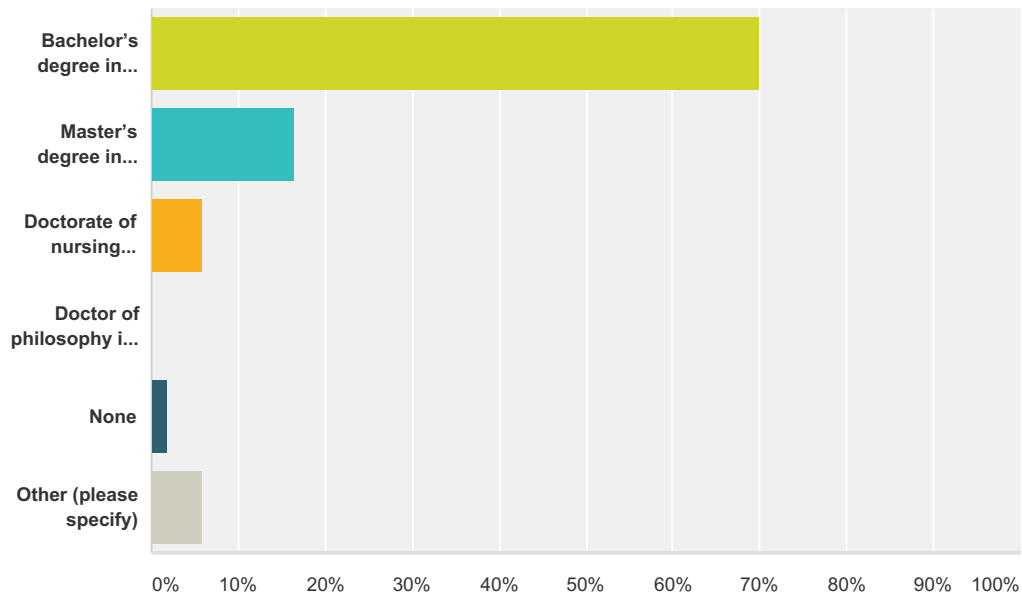


Answer Choices	Responses
Currently pursuing	55.17% 64
Planning to pursue in 1-3 years	25.86% 30
Planning to pursue within 5 years	4.31% 5
No plan	2.59% 3
I have already completed an advanced degree in nursing	11.21% 13
I am pursuing or planning to pursue an advanced degree in a field other than nursing	0.86% 1
(please specify)	0.00% 0
<b>Total</b>	<b>116</b>

#	(please specify)	Date
	There are no responses.	

### Q4 What type of degree are you planning to receive?

Answered: 103 Skipped: 13

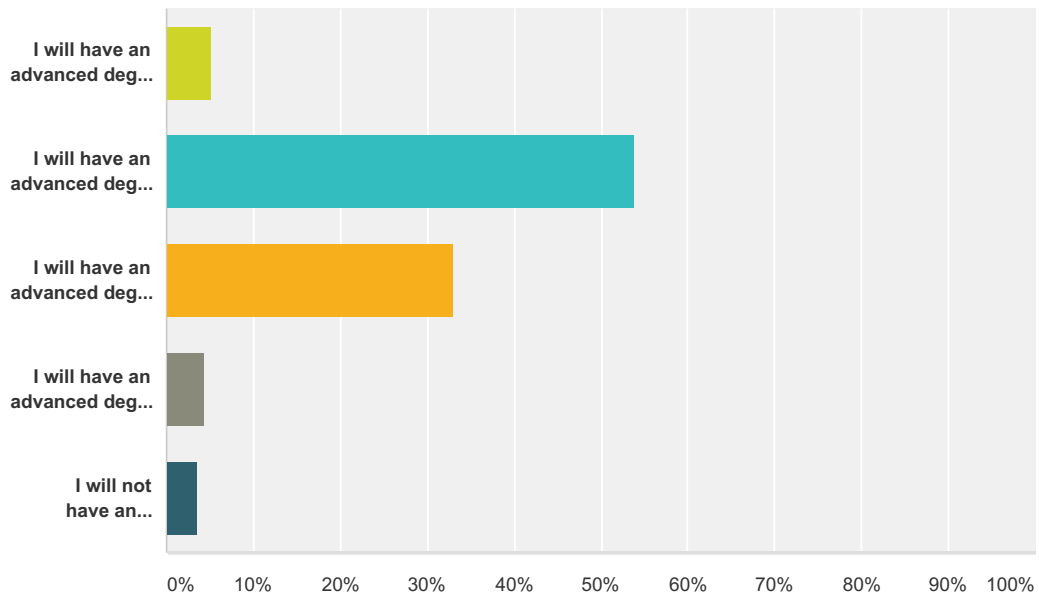


Answer Choices	Responses
Bachelor's degree in nursing (BSN or BS in nursing)	69.90% 72
Master's degree in nursing (MSN or MS in nursing)	16.50% 17
Doctorate of nursing practice (DNP)	5.83% 6
Doctor of philosophy in nursing (PhD in nursing)	0.00% 0
None	1.94% 2
Other (please specify)	5.83% 6
<b>Total</b>	<b>103</b>

#	Other (please specify)	Date
1	Midwifery	8/29/2016 7:13 PM
2	Currently RN-BSN, Then objectives for CRNA DNP	8/25/2016 7:45 PM
3	orthopaedic nurse certificate	8/13/2016 5:25 PM
4	BSN followed by PA school (Towson University)	8/13/2016 1:27 PM
5	I plan to obtain a BSN and possibly continue to obtain an MSN.	8/12/2016 8:13 AM
6	Master of Science - Physician Assistant Studies	8/11/2016 6:06 PM

### Q5 Which of the following statements is the most accurate?

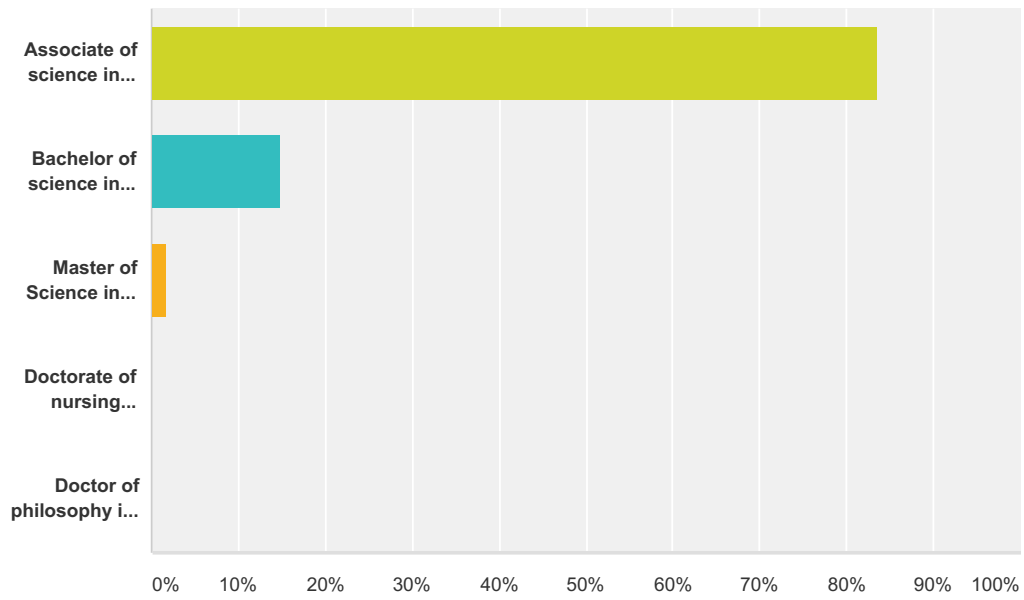
Answered: 115 Skipped: 1



Answer Choices	Responses	
I will have an advanced degree in nursing within 1 year of graduation from HCC	5.22%	6
I will have an advanced degree in nursing within 3 years of graduation from HCC	53.91%	62
I will have an advanced degree in nursing within 5 years of graduation from HCC	33.04%	38
I will have an advanced degree in nursing within 10 years of graduation from HCC	4.35%	5
I will not have an advanced degree in nursing	3.48%	4
<b>Total</b>		<b>115</b>

### Q6 What is the highest degree you have earned in nursing?

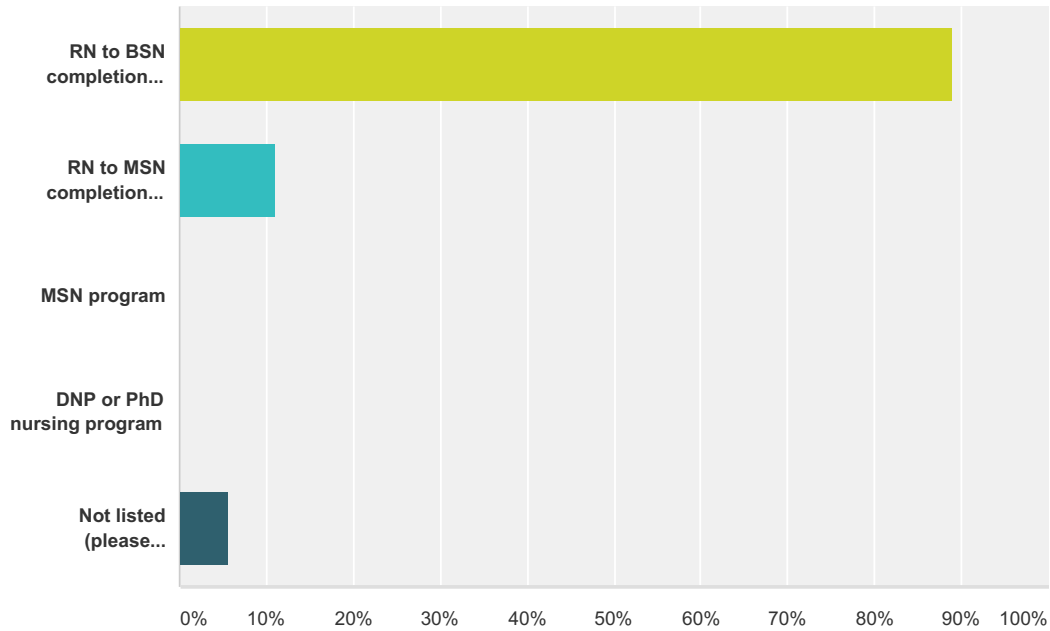
Answered: 115 Skipped: 1



Answer Choices	Responses
Associate of science in nursing or ADN	83.48% 96
Bachelor of science in nursing or BSN	14.78% 17
Master of Science in nursing or MSN	1.74% 2
Doctorate of nursing practice or DNP	0.00% 0
Doctor of philosophy in nursing or PhD	0.00% 0
<b>Total</b>	<b>115</b>

**Q7 If you have earned higher than an Associate of science degree in nursing, what type of program(s) did you attend? (Select all that apply)**

Answered: 18 Skipped: 98



Answer Choices	Responses
RN to BSN completion program	88.89% 16
RN to MSN completion program	11.11% 2
MSN program	0.00% 0
DNP or PhD nursing program	0.00% 0
Not listed (please specify)	5.56% 1
<b>Total Respondents: 18</b>	

#	Not listed (please specify)	Date
1	RN to BSN to MSN	8/23/2016 3:07 PM

## Nursing Academic Progression

### Q8 How did the nursing program at HCC help you develop a plan to get an advanced degree in nursing? Please describe.

Answered: 54 Skipped: 62

#	Responses	Date
1	The instructors advised us that obtaining a higher degree in nursing was starting to be the "norm", and that hospitals would require a minimum of a Bachelor's degree in the very near future.	9/2/2016 10:56 AM
2	My friends at work encouraged me to get my BSN. HCC did not really stress this.	8/30/2016 10:42 AM
3	Encouraging instructors, prepared me adequately	8/29/2016 5:44 PM
4	The program taught me the mindset to be able to successfully navigate my BSN	8/29/2016 12:57 PM
5	I have an MBA and have no plans to pursue another degree	8/26/2016 10:24 PM
6	The HCC nursing program curriculum paired well with RN to BSN programs. Promotion of continuing education throughout degree	8/25/2016 7:49 PM
7	Only 1 class...not much help	8/25/2016 5:28 PM
8	it did not	8/25/2016 7:46 AM
9	Encouragement by faculty	8/24/2016 10:41 PM
10	Encouragement	8/24/2016 5:46 PM
11	Exceptional instructors, positive learning environment, available campus resources, great learning atmosphere with students and staff.	8/24/2016 10:15 AM
12	I wouldn't say it helped me develop a plan to get an advanced degree. It was always in my plan to continue my education.	8/24/2016 8:18 AM
13	Outlined classes needed to transfer to a Bachelors program	8/24/2016 7:34 AM
14	Hcc explained options to obtain an advanced degree. Hcc also stressed the importance of continuing my education.	8/23/2016 9:21 PM
15	There was always information available on BSN programs.	8/23/2016 7:36 PM
16	-	8/23/2016 6:45 PM
17	The staff and curriculum provided gave me all the basics to keep ahead of the class for my BSN portion of my RN to MSN program.	8/23/2016 6:26 PM
18	No plan was given by HCC	8/23/2016 3:13 PM
19	It didn't	8/23/2016 3:09 PM
20	It didn't.	8/23/2016 3:00 PM
21	I planned to get a part time job and pursue BSN on my own.	8/23/2016 2:55 PM
22	Pre-req planning	8/23/2016 2:54 PM
23	Very knowledgeable and patient instructors always encouraging to keep you motivated.	8/22/2016 7:04 PM
24	Instructors encouraged us to pursue advanced degrees. I am beginning my RN-BSN classes tomorrow. I am happy to have waited approx. 1 year between graduating from HCC and beginning on my BSN because it has given me time to get settled into my nursing job.	8/21/2016 8:17 PM
25	I went on to get a BSN independently.	8/18/2016 4:10 PM
26	They were helpful with providing some of the local 4 year colleges requirements and prerequisites along with their prices to help us (students) determine which program would be the best for us.	8/18/2016 1:31 AM
27	N/A yet	8/13/2016 5:27 PM
28	The nursing program helped prepare me by causing frequent bouts of anxiety over succeeding, which in turn caused me to study harder and retain more information thoroughly.	8/13/2016 1:36 PM



## Nursing Academic Progression

29	Didn't really plan for bachelor's degree at Harford. There were no talks about moving on from there	8/13/2016 8:54 AM
30	Yes. UMUC degree completion program	8/12/2016 10:13 PM
31	Through the SNA and attending MNA conferences	8/12/2016 6:39 PM
32	Encouragement of pursuing an advance degree throughout the program	8/12/2016 2:22 PM
33	It didn't, I wish they would offer to graduates the bsn at Hcc for towson	8/12/2016 9:20 AM
34	Advancing in the nursing program was not scary since I already graduated with my associate.	8/12/2016 12:10 AM
35	enforced the importance of and advanced degree	8/11/2016 11:14 PM
36	My ADN from HCC prepared me, in a financially attainable way, to gain the experience I needed in my field of nursing (Labor & Delivery) to where I was able to apply for an MSN (in midwifery) bridge program that also has an optional DNP following. I believe I received an excellent education at HCC that is equal, if not better than my counterparts who graduated with their BSN from other schools in the area.	8/11/2016 10:38 PM
37	Never talked about...maybe mentioned once or twice	8/11/2016 10:32 PM
38	It didn't really. My job requires me to get it.	8/11/2016 10:28 PM
39	It did not.	8/11/2016 10:21 PM
40	Various instructors explained their path to pursuing higher education	8/11/2016 10:02 PM
41	They had Towson University come talk to us about their bridge program.	8/11/2016 7:31 PM
42	Encouragement	8/11/2016 6:35 PM
43	Amount of study material and test questions	8/11/2016 6:26 PM
44	I knew that I wanted to go to PA school so I didn't reach out much about getting an advanced degree.	8/11/2016 6:07 PM
45	They did not do much in my opinion. I knew I wanted to transfer to Towson from the beginning and planned accordingly.	8/11/2016 5:35 PM
46	Through the leadership course and our five year plan.	8/11/2016 5:22 PM
47	HCC helped with planning my advanced degree with Towson at the northeastern campus.	8/11/2016 4:06 PM
48	Prepare me with the basic knowledge I needed to succeed at higher learning	8/11/2016 3:56 PM
49	Great program with great instructors. I was able to practice in critical care right after graduation.	8/11/2016 3:06 PM
50	It did not	8/11/2016 2:20 PM
51	I am motivated to obtain an advanced degree due to career requirements	8/11/2016 1:47 PM
52	Early preparation	8/11/2016 1:46 PM
53	The research papers done every semester.	8/11/2016 1:43 PM
54	They let us know of the need for BSN nurses, but kept it to us to pursue the options. They had one or two people come visit us from different programs, but didn't really place an importance on it.	8/11/2016 1:42 PM

## Nursing Academic Progression

### Q9 What has been the most challenging aspect of planning or achieving an advanced degree in nursing? Please be specific.

Answered: 57 Skipped: 59

#	Responses	Date
1	Most of the programs are online and require a great amount of personal dedication. I am also working full time now (I did not while I pursued my ADN).	9/2/2016 10:56 AM
2	Money	8/30/2016 10:42 AM
3	Balancing time between work, kids activities, and my schoolwork	8/29/2016 5:44 PM
4	Nothing.	8/29/2016 12:57 PM
5	n/a	8/26/2016 10:24 PM
6	Balance of a full-time job, family, and basic obligations	8/25/2016 7:49 PM
7	Cost and work. Schedule	8/25/2016 5:28 PM
8	nothing	8/25/2016 7:46 AM
9	Finding an affordable program that will work around my schedule.	8/24/2016 10:41 PM
10	Balancing work, family, and school	8/24/2016 5:46 PM
11	None.	8/24/2016 10:15 AM
12	It was challenging having to fill the gaps of material and topics not covered that were expected of me to have already learned.	8/24/2016 8:18 AM
13	Financial issues and finding time between working in a new career and having a family	8/24/2016 7:34 AM
14	Work hours	8/24/2016 1:40 AM
15	Deciding which 4 year college will work for me.	8/23/2016 9:21 PM
16	Time, scheduling and work/life balance.	8/23/2016 7:36 PM
17	-	8/23/2016 6:45 PM
18	Working it around work.	8/23/2016 6:26 PM
19	Not having the support from HCC for advancing	8/23/2016 3:13 PM
20	Working full time while going to school	8/23/2016 3:09 PM
21	Balancing school and working full time	8/23/2016 3:00 PM
22	I can't get a job, not even part time unless I accept a LTC. I refuse LTC, I worked there as an LPN. If you think hospitals have trouble with staffing, you haven't seen LTC. Also, my experience as a nurse in LTC counts for nothing in any other field of interest.	8/23/2016 2:55 PM
23	How much it cost and pursuing it while working FT	8/23/2016 2:54 PM
24	Balancing family, work, and studies	8/22/2016 7:04 PM
25	Trying to fit it in with work, family, etc!	8/21/2016 8:17 PM
26	Time, while working full time.	8/18/2016 4:10 PM
27	I was unsure of which school I wanted to go to to obtain my BSN, but the compilation with the comparisons of some of the local Maryland colleges was definitely helpful. I wish I had a nice comparison chart for my doctorate program. My goal is to become a pediatric NP.	8/18/2016 1:31 AM
28	working flex schedule trying to decide if I should get OCN or go for bachelors. Money is also part of the issue	8/13/2016 5:27 PM
29	The cost and balancing school with work. I believe one should focus solely on one or the other.	8/13/2016 1:36 PM

## Nursing Academic Progression

30	Time. Finding the time to go back to school	8/13/2016 8:54 AM
31	Balancing work and school	8/12/2016 10:13 PM
32	Financial struggles	8/12/2016 6:39 PM
33	Timing- I got sick and working full time set me back	8/12/2016 9:20 AM
34	It was challenging since it was my first online classes throughout the course. Get in used to disciplining myself in order to follow the course curriculum.	8/12/2016 12:10 AM
35	time management	8/11/2016 11:14 PM
36	The time. I started nursing school wanting to be a midwife. I sometimes feel like I regret not going to a four year school, but I don't think it would have been possible for me at the time. I wanted to continue immediately toward my BSN, but I got so much conflicting information, that I wasn't sure if I should pursue my BSN or do a bridge program. I wasted thousands of dollars at an online school starting toward my BSN, then decided to do the bridge, and I feel like those dollars and that time was wasted. There was nobody to really help me and guide me after my ADN, so I did flounder around a little while being extremely busy with work and family. I recently applied for the MSN bridge, and hope to begin in the fall.	8/11/2016 10:38 PM
37	Affordability and clinical hours required while working	8/11/2016 10:32 PM
38	Finding the desire to do it. The course work seems to be nothing more than busy work.	8/11/2016 10:28 PM
39	Time and money although work absorbs most of the costs.	8/11/2016 10:21 PM
40	Cost and time	8/11/2016 10:02 PM
41	tuition	8/11/2016 8:18 PM
42	I think the most challenging aspect in planning to achieve a degree is figuring out what college is best for me. I wish Harford would have had more colleges come speak with us about pursuing a degree as a BSN.	8/11/2016 7:31 PM
43	Classes needed and availability	8/11/2016 6:35 PM
44	Time	8/11/2016 6:26 PM
45	When people ask me why PA and not NP.	8/11/2016 6:07 PM
46	The stress of going to school while working as a nurse has been difficult.	8/11/2016 5:35 PM
47	The program to get BSN was not offered at HCC until after I left. The main reason other than that is time. I want to grow in my nursing skills through my job and then will continue education.	8/11/2016 5:22 PM
48	I think just transferring schools in general has been challenging.	8/11/2016 4:06 PM
49	Details are more critical in higher learning.	8/11/2016 3:56 PM
50	Finding the right time to begin	8/11/2016 3:06 PM
51	Family	8/11/2016 3:05 PM
52	Having small children and a family	8/11/2016 2:24 PM
53	Prerequisite requirements	8/11/2016 2:20 PM
54	I do not like on line study, which has slowed down my progress until I can enroll in an on campus program	8/11/2016 1:47 PM
55	Passing the boards	8/11/2016 1:46 PM
56	Trying to figure out which plan I want to take. Do I want to specialize in research, or FNP in cardiology?	8/11/2016 1:43 PM
57	Managing and coordinating your time with a work schedule. Money. Tuition is exhausting.	8/11/2016 1:42 PM

## Nursing Academic Progression

### Q10 If you do not currently have a plan to obtain an advanced degree in nursing, please explain why.

Answered: 20 Skipped: 96

#	Responses	Date
1	I have an MBA and feel as if being required to obtain another degree is a money grab.	8/26/2016 10:24 PM
2	Satisfied with current degree	8/25/2016 8:57 PM
3	n/a	8/25/2016 7:49 PM
4	NA	8/24/2016 10:15 AM
5	I am currently pursuing my DNP.	8/24/2016 8:18 AM
6	-	8/23/2016 6:45 PM
7	N/A	8/23/2016 6:26 PM
8	N/A	8/23/2016 3:00 PM
9	n/a	8/21/2016 8:17 PM
10	I may not continue getting an advanced degree in nursing per se (beyond Bachelor's) because I am more interested in the medical model of healthcare versus the nursing model.	8/13/2016 1:36 PM
11	N/A	8/12/2016 6:39 PM
12	n/a	8/11/2016 11:14 PM
13	I am satisfied with the degree I currently have	8/11/2016 9:26 PM
14	PA school	8/11/2016 6:07 PM
15	N/A	8/11/2016 5:22 PM
16	N/A	8/11/2016 3:56 PM
17	I need to have 2 years experience in critical care before beginning	8/11/2016 3:06 PM
18	N/A	8/11/2016 2:20 PM
19	N/A	8/11/2016 1:43 PM
20	N/a	8/11/2016 1:42 PM

## Nursing Academic Progression

### Q11 How did you personally prepare a plan to obtain an advanced degree in nursing? Please explain.

Answered: 45 Skipped: 71

#	Responses	Date
1	I looked at programs online and arranged a meeting with a counselor at one of the school's offering the RN to BSN program.	9/2/2016 10:56 AM
2	Did research as to which colleges had the best program.	8/30/2016 10:42 AM
3	Researched schools, formulated plan from there.	8/29/2016 12:57 PM
4	N/a	8/26/2016 10:24 PM
5	Honestly, finding the best education for the best price. Working at a facility that supports RN-BSN degrees for free. And the desire to continue education and advance in my nursing career.	8/25/2016 7:49 PM
6	Research online....talk to others about where they went	8/25/2016 5:28 PM
7	Obtained a job that offers tuition reimbursement, researched programs online, consulted with peers who were already working towards an advanced degree.	8/24/2016 10:41 PM
8	Researching different degrees and specialized fields.	8/24/2016 5:46 PM
9	Self motivation, and the will to succeed through education.	8/24/2016 10:15 AM
10	I did extensive research on different programs to see what would fit my schedule.	8/24/2016 8:18 AM
11	Work reimbursement	8/24/2016 1:40 AM
12	Looking at colleges online to see prerequisite courses that still need to be completed prior to starting with an advanced degree.	8/23/2016 9:21 PM
13	Prepared to lose my social life.	8/23/2016 7:36 PM
14	-	8/23/2016 6:45 PM
15	I was looking for a RN to BSN or MSN option while still attending HCC. I graduated in May of 2014 and begin at Stevenson in August of 2014.	8/23/2016 6:26 PM
16	Ensuring that I have all the required pre-requisites	8/23/2016 3:13 PM
17	I applied to different programs and chose the one that best suited my needs	8/23/2016 3:09 PM
18	Researched schools and programs and inquired information from those that have actually gone through different programs. Though currently working on BSN, still researching other schools to obtain MSN, just not sure exactly what specialty.	8/22/2016 7:04 PM
19	I talked to a lot of people, waited until I was mentally ready, and also waited until I was eligible for my employer to assist with tuition reimbursement.	8/21/2016 8:17 PM
20	I got 2 years experience and did research and talked to my coworkers about programs they are enrolled in	8/18/2016 4:10 PM
21	I have looked up schools individually and have made my own comparison chart...slightly tedious but effective and helpful for me to compare the pros/cons of each program.	8/18/2016 1:31 AM
22	Taking the next year to focus on obtains my BSN	8/12/2016 10:13 PM
23	Through the suggestions of other nurses - weighing in the factors of money and time	8/12/2016 6:39 PM
24	I hope to get nutrition statistics and Chem done at Hcc this spring and start my bachelors in the fall at frostburg	8/12/2016 9:20 AM
25	Setting my goals and making time for school	8/12/2016 12:10 AM
26	time management	8/11/2016 11:14 PM
27	I knew I needed at least a couple of years experience in my field in order to apply for a midwifery program, so I just dug in and focused on learning everything I could in my practice. I did try to find out information on BSN vs MSN bridge programs, but finally settled on the bridge program, and hope to go on and achieve my DNP in the end.	8/11/2016 10:38 PM

## Nursing Academic Progression

28	Online research, recommendations and tuition reimbursement	8/11/2016 10:32 PM
29	I just do it. It's required of me so I make it happen.	8/11/2016 10:28 PM
30	Set a tentative start date.	8/11/2016 10:21 PM
31	Surveyed several different schools from instructors and found what worked best for me	8/11/2016 10:02 PM
32	Finish the pre requisite classes needed and apply to university	8/11/2016 6:35 PM
33	Signed up as soon as possible	8/11/2016 6:26 PM
34	I didn't	8/11/2016 6:07 PM
35	I made sure to have all the classes I needed to transfer over ahead of time. I planned ahead on when deadlines for applications were, and attended information sessions offered at the schools when they had them.	8/11/2016 5:35 PM
36	Upper Chesapeake offers to pay for BSN therefore I will be using that benefit through my job.	8/11/2016 5:22 PM
37	I did not want to take any breaks after I graduated so I planned to attend directly after graduating.	8/11/2016 4:06 PM
38	Researched requirements for degrees online	8/11/2016 3:56 PM
39	Program that fit my job and family	8/11/2016 3:05 PM
40	Slowly taking classes towards BSN...also in progress of becoming a registered nurse first assist as I work in the operating room	8/11/2016 2:24 PM
41	Obtain a job that would pay for my education	8/11/2016 2:20 PM
42	Research	8/11/2016 1:47 PM
43	Spoke with academic advisors from different nursing schools in four year colleges about available options	8/11/2016 1:46 PM
44	Research the different institutions and figure out which works best for me. The one I chose was specifically because I don't have to do group work.	8/11/2016 1:43 PM
45	I spoke with my preceptor and took recommendations. I applied independently.	8/11/2016 1:42 PM