

APPROVED COPY

Harford Community College

Minutes of Work Session

April 1, 2021

The Board of Trustees of Harford Community College met virtually via GoToWebinar on Friday, April 1, 2021 at 9:00 a.m.

Trustees present: Ms. Laura L. Henninger; Dr. Judy Holloway; Rev. Cordell Hunter, Sr.; Mr. Steve Linkous; Dr. James W. McCauley; Dr. Richard P. Streett, III; Ms. Sharon Markley Schreiber; Mr. Brian Walker; and Dr. Theresa B. Felder as Secretary-Treasurer

Trustees absent: Mr. Christopher Payne

Staff present: T. Felder, K. Doan, J. Jackson, T. Jackson, T. Sherwood, K. Jackson, C. Fisk, N. Dysard

Guests: Dr. Susan Brown (Harford County Public Schools)

Others present:

- I. CALL TO ORDER
 - A. L. Henninger called the meeting to order at 9:02 a.m.
- II. ROLL CALL
 - A. K. Doan called the roll.
 - B. A quorum was present.
- III. WELCOME FROM DR. FELDER
 - A. T. Felder welcomed the group.
- IV. FY 2022 SALARY AND BENEFITS PRESENTATION
 - A. T. Jackson provided an overview of the salary and benefits portion of the FY 2022 budget. The overview included a history of salary increases over the past several years, eliminated positions, added positions, a history of health premium increases, the share of employee vs. employer costs for healthcare, and the stabilization fund.
 - B. The current recommendation is a 2% employee salary increase.
 - C. There are no changes to the employee plan as long as the employee has not changed their coverage (e.g., moving from individual to family).
 - D. S. Markley Schreiber asked if spouses/partners who are able to get healthcare coverage from their own employer are ineligible under the College's plan; T. Jackson noted that he would find an answer and share with the group.
- V. NORTH STAR UPDATE

- A. Dr. Tim Sherwood and Dr. Susan Brown (HCPS) provided an update on North Star, the College's early college high school partnership with Harford County Public Schools. The presentation focused on the curricular aspects of North Star.
- VI. HARFORD COMMUNITY COLLEGE WEBSITE WALK-THROUGH
 - A. Nancy Dysard, Director for Communications, shared with the Trustees the College's updated website.
- VII. ADJOURNMENT
 - A. L. Henninger announced that the Board wished to adjourn and called for a motion.
 - B. Motion made by S. Markley Schreiber and seconded by R. Streett III. The vote to adjourn was unanimous.
 - C. The Board of Trustees meeting adjourned at 11:06 a.m.



Theresa B. Felder, EdD
Secretary-Treasurer


Laura Henninger (Apr 19, 2021 10:17 EDT)

Laura Henninger
Chair